

Bethania Lutheran School Staff Dress Code

Standard

The intention of this document is to give guidelines and to describe contextual expectations, rather than prescribe specifics. Changes in fashion, effects of weather and special occasions may demand individual or special case decisions, which should always be taken in the light of the broad parameters of this code.

The standards of dress and grooming adopted by staff have an important impact on the image of the School. Generally staff are required to be well groomed and dress in a way that promotes an image of professionalism. In deciding on an appropriate standard of dress and grooming, the over-riding consideration is whether members of the public would form a favourable opinion about the professional status of the School.

General Principles

The principles which underlie this statement of a dress code for teaching staff are:

1. Teachers are professionals and should dress and present accordingly.
2. Teachers are significant models for young people. Their dress and grooming should take this into account. The School imposes standards of dress and grooming on its students; teachers should understand their responsibility to uphold this by their own appearance.

Appropriate Standards

For normal day-to-day teaching and administrative duties (including parent / teacher interviews and meetings and non-active excursions) the following are acceptable and appropriate:

Women

Tailored trousers
Skirt or dress on or below the knee
Dress shirt / blouse
Dress shoes

Men

Tailored trousers / shorts
Smart collared business shirts
Collared polo shirt
Dress shoes

Sport Uniform: BLS staff shirt, tailored knee length shorts. Sneakers may be worn with the Sport Uniform.

Staff ID: All members of staff are required to wear one of the designated school identification badges (photo ID or name bar).

Workplace Health and Safety Considerations: Considering the nature of the terrain at the school, footwear that is low, closed and has a non-slip sole is highly recommended. It is expected that staff model sun safety practice by wearing wide-brimmed hats when exposed to the sun and performing yard duty.

Variation: Normal professional attire applies for excursions except where the nature of the excursion requires a variation. Permission must be sought from the Principal for such a variation.